

helen green



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Upskilling the key as technology shifts job landscape

ADVANCES in technology are driving workers to adapt new skills, while some are worried their job may not exist in the future.

About a third of Victorians believe they will need to upskill to keep up with the pace of change.

A PwC Australia survey of more than 2900 employed people found most expected technology to affect their work

JOSH FAGAN

in the future, with only 20 per cent saying it would have no impact.

The results found 11 per cent of people said they would either have to change their job or career path due to technology.

Those who were most concerned about changing jobs or career paths had lower

life satisfaction, the survey showed. Helen Green, who runs career counselling service Career Confident, said most workplaces faced a "rapidly changing environment".

"We will all need to be more technologically aware to stay relevant, though some industries will be impacted harder and quicker than others," Ms Green said.

She said there were

concerns for industries at risk of automation, with research indicating some jobs could be obsolete within 15 years.

But it was not all doom and gloom, adding "many of the jobs we will be doing in 30 years have not been invented yet".

"Upskilling will be vital, along with resilience, flexibility and a willingness to embrace new ways of going

about tasks," she said.

Professional development and ongoing training were also fundamental for workers to thrive as people faced more rapid job restructuring.

Clients most concerned about the impact of automation tended to be in the manufacturing sector, particularly workers mid-career, she said.

"While all occupations will

be impacted by technological disruption to some degree, those likely to be impacted the most, and sooner, include manufacturing and transport, motoring industry, travel and printing sectors, retail and routine based jobs, such as data entry," Ms Green said.

Jobs involving direct care and significant human interaction were likely to be affected less, she said.

The root of the issue

Availability to healthy food vital

GRANT MCARTHUR

IMPROVING the availability of fresh fruit and vegetables could be more effective than any magic pill in the quest for a generation of healthier Victorians.

With seven out of 10 Victorians overweight or obese, VicHealth chief Sandro Demaio said rebalancing the state's diet was the key

